



# THE COMMUNICATOR

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Grant County Employee Newsletter

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Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045 or [jroling@co.grant.wi.gov](mailto:jroling@co.grant.wi.gov).

## 2014 Training Opportunities

Please let your supervisor know if you are interested in attending any of these training sessions. The sessions are held in the County Board Room and reserved seating is appreciated by calling 723-2540 or emailing Dawn at [dmergen@co.grant.wi.gov](mailto:dmergen@co.grant.wi.gov).

**Dates:**      March 20, 2014 (Thursday)      September 18, 2014 (Thursday)  
                 June 16, 2014 (Monday)         December 18, 2014 (Thursday)

### Agenda:

8:15 a.m. to 8:50 a.m.	Civil Rights Compliance
8:50 a.m. to 9:15 a.m.	I.T. Update / Security Tips
9:25 a.m. to 10:10 a.m.	Sexual Harassment Workplace Violence
10:10 a.m. to 10:30 a.m.	FMLA
10:40 a.m. to 11 a.m.	Workers Compensation
11 a.m. to 11:20 a.m.	March and September: Deferred Compensation Presentations June and December: Aflac and Platinum Presentations
11:20 a.m. to Noon	County Benefits in Review



## 2014 Holidays

The following is a listing of Grant County's 2014 observed holidays. The Public Offices are generally closed on these dates. However, please review the employee handbook for specific policies regarding holidays and holiday pay for your department.

New Year's Day.....	Wednesday, January 1, 2014
Friday Afternoon before Easter.....	Friday, April 18, 2014
Memorial Day.....	Monday, May 26, 2014
Independence Day.....	Friday, July 4, 2014
Labor Day.....	Monday, September 1, 2014
Veteran's Day.....	Tuesday, November 11, 2014
Thanksgiving Day.....	Thursday, November 27, 2014
Christmas Eve.....	Wednesday, December 24, 2014
Christmas Day.....	Thursday, December 25, 2014
The New Year's Day holiday for the year 2015 will be Thursday, January 1, 2015.	

# Dana's Desktop

by Dana C. Andrews, IT Technician



According to Yahoo! News (<http://news.yahoo.com/blogs/upgrade-your-life/top-phone-privacy-fears-153414088.html>), more than half of Americans fear that friends or family will see what they have stored on their phones (as opposed to being discovered by strangers if the phone is lost or stolen). Specific fears included: Bank information (25%), Emails or texts sent (24%), Emails or texts received (23%), Websites visited (15%), Porn (10%), Naked selfies (8%) (really?!?) 32% of the respondents in another survey admitted to looking at text messages, photos, and emails on a loved one's phone without permission.

There are various solutions for stolen phones (set a passcode, remote monitoring software, most phone providers now offer remote wiping of device data) but those fixes really don't work when a loved one is involved (shouldn't your significant other or even children have your passcode in case of emergencies, etc). As Sheriff Dreckman recently reminded us, the best solution is to not store anything on your phone that you don't want others to see however, outside of pictures, how do you do that?

In the case of online banking, use reputable apps. These should only use encrypted connections (<https://>) and either do not cache data or wipe the cache after the session closes (you will find this in the technical specs for the app or you can email the application's support team).

Text messages are harder to deal with. You can delete them but until the internal memory space is overwritten they may still be recoverable. If you are using an online text system, the records WILL be stored on their servers (woo-hoo, you have data in the cloud). All the major phone software makers now offer apps that will wipe cache memory but only on-demand (don't forget to do it) and even then it often does not get it all.

Still, none of this is perfect. An example is the sharing app SNAPCHAT which displays a message or picture for six (6) seconds then delete it from the recipient's phone. In the first day of release, various software engineers and hackers showed how the content was still stored on the phone and retrievable by someone with casual knowledge (that is still the case!).

Please note that we are not only talking about phones here but the ever more ubiquitous tablet (or phablet or netbook or even laptop). Trying to stay on top of all this is one of the new stresses in modern living (wait until Google glasses catch on or "always on" watchphones become more popular).



Making this all the more complicated is there are very few laws or court precedents that protect this data that is considered (for now) public. The courts still generally hold that data on the phone is no different than having it on a big billboard (and if it is on the web, well, forgetaboutit). People have lost their jobs, reputations, savings, credit ratings, and marriages from what they thought were private interests. In most cases, those taking advantage of these items faced very little, if any, repercussions.

I have heard one person say "don't do anything on your phone that you wouldn't do on your mother's phone". Got to admit I like that one.

## Retirement Recognition

October 2, 2013 thru January 24, 2014

**Joan Sheehan** (Register of Deed's Office), **20 years** (retired December 31st)

**Jan Udell** (Clerk of Court's Office), **33 years** (retired January 10th)

**Linda Reynolds** (ADRC), **14 years** (retired January 17th)

**Grant County wishes you a happy and healthy retirement!**

**Reminder** ~~ Contact Dawn at the County Personnel Office (723-2540) at least two months before your retirement date so we can assist you with the process. Thank you!

## Service Anniversaries

January thru March (5 year increments)

**Susan Cummins** (Treasurer's Office), **35 years** on January 2

**Cathy Olson** (Orchard Manor), **35 years** on February 11

**Jane Whitish** (Social Services), **30 years** on January 16

**Debra McPhail** (Child Support), **25 years** on January 16

**Annette Lolwing** (Conservation, Sanitation, and Zoning), **15 years** on January 1

**Jeffery Kindrai** (Health), **10 years** on January 5

**Carrie Kerstiens** (Child Support), **10 years** on February 16

**Adrienne Udelhoven** (Social Services), **10 years** on March 4

**Roxann Fowler** (Orchard Manor), **10 years** on March 30

**Karla Schwantes** (County Clerk's Office), **5 years** on January 5

**Nathan Gallagher** (Sheriff's Office), **5 years** on January 18

**Congratulations on reaching these milestones! Thank you.**

# WISCONSIN WINTER

I	F	P	W	R	E	S	T	L	I	N	G	K	D	S	C
D	E	L	A	Y	S	H	A	T	S	N	D	C	I	K	O
R	E	O	E	T	U	O	E	T	I	H	W	Y	G	I	A
T	D	W	D	C	S	V	S	W	E	S	E	L	I	I	T
S	I	S	I	C	A	E	O	R	S	K	G	B	R	N	S
S	N	O	I	T	A	L	L	E	C	N	A	C	F	G	A
N	G	O	L	N	P	I	P	O	I	S	R	R	S	N	K
E	B	N	W	L	T	N	H	E	K	B	O	T	S	I	R
T	I	S	I	M	I	G	O	E	R	S	F	A	I	D	A
T	R	D	H	H	O	H	T	E	T	I	L	S	G	D	P
I	D	E	S	E	S	B	C	B	R	T	F	H	N	E	E
M	S	L	E	W	A	I	I	D	R	A	Z	Z	I	L	B
S	E	V	O	L	G	T	F	L	N	B	O	O	T	S	R
S	E	N	L	C	E	M	E	E	I	I	S	I	N	S	T
S	S	C	A	R	V	E	S	R	C	N	W	A	U	E	T
E	G	A	O	R	E	Z	B	U	S	I	G	N	H	L	F

Basketball  
Blizzard  
Boots  
Cancellations  
Coats  
Cold



Delays  
Drifts  
Feeding birds  
Fireplace  
Frigid



Hockey  
Hunting  
Ice fishing  
Mittens  
Parkas  
Plowing  
Salt

Frostbite  
Gloves  
Hats  
Heaters



Scarves  
Shoveling  
Skiing  
Sledding



Snowmobiling  
Snowshoeing  
Subzero  
Whiteout  
Wind chill  
Wrestling